

STUDENT SERVICES FEE (SSF)

2024-25

DEPARTMENTAL REPORT TO THE COUNCIL ON STUDENT AFFAIRS AND FEES (COSAF)

SECTION 1: DEPARTMENT SSF DATA

The following data was provided to COSAF from Budget & Intuitional Analysis and Student Affairs Divisional Resources

Student Services Fee Recipient: **Hate Free Campus Initiative**
Department Contact: RobbieLyn Tesnado
Finance Contact: Jennifer Paoli
Total 2024-25 SSF Projected Allocation: \$30,000
Percent of Overall Budget Funded by SSF: 100%
Approximate percent of the total 2024-25 SSF revenue: 0.07%

Expense	2023-24 SSF Actuals	2024-25 Projected SSF Allocation
Salaries/Benefits	\$48,989	\$15,000
Operational Costs	\$5,648	\$15,000
Other	\$0	\$0
TOTAL	\$54,637	\$30,000

Explanation if over a 10% differential between 2023-24 and 2024-25:

-45%
Decrease from prior year since one-time carryforward funds were spent in 2023-24. 2024-25 reflects ongoing annual budget.

SECTION 2: DEPARTMENT RESPONSES

1. Please provide a general description of your department's function

The Division of Diversity, Equity and Inclusion is focused on the facilitation of the campus Diversity and Inclusion Strategic Vision. This includes leading and supporting diversity equity and inclusion activities, initiatives and programming for students to foster inclusion and to support the Principles of Community. The Division of Diversity, Equity, and Inclusion (DEI) at UC Davis is committed to fostering a campus community that embodies the University's core principles of inclusivity, respect, and equity. These principles are essential for creating a thriving and supportive learning environment for all students.

2. Please list the departmental program(s) and/or service(s) specifically funded by the Student Services Fee

Retention initiatives and Campus Community and Retention Services
HSI (Hispanic Serving Institute) initiative
Principles of Community
DEI Communication plan directed towards students

3. Please provide information regarding the benefit to UC Davis students from the departmental program(s) or service(s) specifically funded by the Student Services Fee

Be as specific and concise as possible. Include the specific type (e.g., undergraduate, graduate, professional, transfer, etc.) and an estimated number of students served.

DEI has formed valuable partnerships with various campus units and offers its own initiatives to provide essential services and programs to our students. These efforts aim to increase access to resources, improve academic support, and enhance the campus climate.

By combining these partnerships and our own initiatives, we are working to create a campus community that is welcoming, inclusive, and supportive of all students. We believe that these efforts contribute significantly to the overall student experience and help to achieve UC Davis's commitment to diversity, equity, and inclusion.

- A. **Center for Student Involvement: Beyond Tolerance Grants:** These grants support undergraduate student organizations, offering opportunities for them to engage with and learn about diversity, equity, and inclusion and be more engaged and participate in the Principles of Community.
- B. **AA&PI Retention Center PILOT Program:** This program is designed to retain and recruit students while creating an inclusive and welcoming environment. It provides leadership opportunities for students.
- C. **Bienvienda - Student Fall Welcome:** This initiative offers tabling opportunities for students to learn about our division (DEI) and engagement with our initiatives (Avanza and ERGs/AACs).
- D. **Cultural, Identity, and Heritage Celebrations:** These celebrations honor and showcase graduates within their respective communities, promoting a sense of belonging, diversity, visibility, and recognition of their achievements.
- E. **HSI (Avanza) Initiative:** This effort works towards achieving a designation that enables UCD to apply for critical funding to support student success, innovation, and institutional transformation. It includes the Avanza campaign, which engages students in the HSI undergraduate advisory board to collaborate on important academic student experience initiatives.
- F. **Leadership and Travel Opportunities:** We support opportunities for undergraduate and graduate students to attend national conferences such as HACU and SACNAS.
- G. **Principles of Community:** This program features campus-wide diversity and inclusion programming for undergraduate, graduate, and professional schools. It includes workshops for teaching assistants on inclusive teaching, activities aimed at building a more diverse and inclusive student community, and related topics.
- H. **Identity, Cultural and Affinity Celebrations:** Essential for fostering a sense of belonging, community, and inclusivity within the University environment. These events celebrate diversity, recognize student achievements, and create opportunities for connection. By supporting these celebrations, the Division of DEI demonstrates its commitment to creating a welcoming and equitable campus community for all students.
- I. **DEI Communication Plan:** We have implemented a comprehensive communication plan that leverages student interns to disseminate DEI-related information specifically targeted at students. These interns will utilize various channels, including social media platforms, to share information about campus and community resources, events, and opportunities for student involvement in DEI initiatives. Our goal is to foster an inclusive and welcoming campus environment by providing students with the resources and information they need to build a sense of community.