

# STUDENT SERVICES FEE (SSF)

2023-24

DEPARTMENTAL REPORT TO THE COUNCIL ON STUDENT AFFAIRS AND FEES (COSAF)

---

## SECTION 1: DEPARTMENT SSF DATA

*The following data was provided to COSAF from Budget & Intuitional Analysis and Student Affairs Divisional Resources*

Student Services Fee Recipient: **Hate Free Campus Initiative**  
Contact: RobbieLyn Tesnado  
Total 2023-24 SSF Projected Allocation: \$30,000  
Percent of Overall Budget Funded by SSF: 100%  
Approximate percent of the total 2023-24 SSF revenue: >.5%

Expense	2022-23 SSF Actuals	2023-24 Projected SSF Allocation
Salaries/Benefits	\$24,590	\$20,000
Operational Costs	\$9,521	\$10,000
Other	\$0	\$0
<b>TOTAL</b>	<b>\$34,110</b>	<b>\$30,000</b>

Explanation if over a 10% differential between 2022-23 and 2023-24:

N/A

## SECTION 2: DEPARTMENT RESPONSES

*Use as much space as needed*

**1. Please provide a general description of your department's function**

The Office of Diversity, Equity and Inclusion is focused on facilitation of the campus Diversity and Inclusion Strategic Vision. This includes leading and supporting diversity equity and inclusion activities, initiatives and programming for students to foster inclusion and to support the Principles of Community.

**2. Please list the departmental program(s) and/or service(s) specifically funded by the Student Services Fee**

Center for Student Involvement/ Student retention Center support  
HSI (Hispanic Serving Institute) initiative  
Principles of Community Week  
DEI Communication plan directed towards students

**3. Please provide information regarding the benefit to UC Davis students from the departmental program(s) or service(s) specifically funded by the Student Services Fee**

We support and partner with existing programs within campus and provide our own initiatives and programs to engage the entire campus community in educational programs, training, and activities designed to confront and stop acts of hate, foster a greater awareness and appreciation for diversity, promote civility and respect in our human interactions, and build a more inclusive campus community.

1. **Center for Student Involvement: Beyond Tolerance Grants:** These grants support undergraduate student organizations, offering opportunities for them to engage with and learn about diversity, equity, and inclusion.
2. **AA&PI Retention Center PILOT Program:** This program is designed to retain and recruit students while creating an inclusive and welcoming environment. It provides leadership opportunities for students.
3. **Bienvianda - Student Fall Welcome:** This initiative offers tabling opportunities for students to learn about our division (DEI) and engagement with our initiatives (Avanza and ERGs/AACs).
4. **Cultural, Identity, and Heritage Celebrations:** These celebrations honor and showcase graduates within their respective communities, promoting a sense of belonging, diversity, visibility, and recognition of their achievements.
5. **HSI (Avanza) Initiative:** This effort works towards achieving a designation that enables UCD to apply for critical funding to support student success, innovation, and institutional transformation. It includes the Avanza campaign, which engages students in the HSI undergraduate advisory board to collaborate on important academic student experience initiatives.
6. **Leadership and Travel Opportunities:** We support opportunities for undergraduate and graduate students to attend national conferences such as [HACU](#) and [SACNAS](#).
7. **Principles of Community Week:** This week features campus-wide diversity and inclusion programming for undergraduate, graduate, and professional schools. It includes workshops for teaching assistants on inclusive teaching, activities aimed at building a more diverse and inclusive student community, and related topics.
8. **DEI Communication Plan:** We are implementing a communication plan that involves recruiting student interns dedicated to DEI communication targeted at students. They will focus on disseminating information about campus and community resources/events, as well as opportunities for student involvement in these initiatives. We aim to foster an inclusive and welcoming environment for students with campus resources and information to build community.