

STUDENT SERVICES FEE

2019-20

DEPARTMENTAL REPORT TO THE COUNCIL ON STUDENT AFFAIRS AND FEES (COSAF)

Student Services Fee Recipient: **LGBTQIA Program**

Contact: Monae Roberts

Finance Manager: Michael Rogai

Total 2019-20 Estimated Allocation: \$411,000

Approximate Percent of the Total 2019-20 Campus Student Services Fee Revenue: 1.2%

Expense	2018-19 Actuals	2019-20 Estimated Allocation
Salaries/Benefits	\$249,246	\$285,570
Operational Costs	\$90,234	\$125,430
TOTAL	\$339,480	\$411,000

1. Please provide a *general* description of your department's function:

The purpose of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual Resource Center (LGBTQIA+ Resource Center) is to provide an open, safe, inclusive space and community that is committed to challenging sexism, cissexism/trans oppression/transmisogyny, heterosexism, monosexism, and allosexism. We recognize that this work requires a continued process of understanding and dismantling all forms of oppression. We are committed to this process both in our work and in the structure of the Center itself. The LGBTQIA+ Resource Center promotes education as well as space for self-exploration about all sexes, genders and sexualities and their intersections with other identities. The LGBTQIA+ Resource Center values and honors that we are complex, multifaceted, and whole individuals. The LGBTQIA+ Resource Center is a dynamic, responsive and collaborative organization that serves UC Davis and the surrounding region by providing a growing spectrum of programs, resources, outreach and advocacy.

2. Please list the departmental program(s) or service(s) *specifically* funded by the Student Services Fee:

1. Payroll for all of our staff which includes: 3 full-time career staff positions: Director, Student Services Coordinator/Assistant Director, Office Coordinator (\$279,778); part of the funding for our Graduate Student staff position (\$14,385); and our 6 undergraduate student staff positions (\$36,625).
2. Our programming and supplies budget (101,212), which funds the following programs and resources that directly serve students:
 - a. Asexual Awareness Educational Programs
 - b. BlaqOut Conference
 - c. Bisexual/Pansexual Awareness Educational Programs
 - d. Collaborations with other departments
 - e. Co-Sponsorships for student-led organizations
 - f. Crafternoons (weekly social support program)
 - g. Cuppa Tea (bi-weekly discussion/current events processing space)
 - h. Healing spaces/mindfulness programming (holistic health)
 - i. Gender Affirmation Closet (free clothing, accessories and makeup for students)
 - j. Grad student outreach & grad-undergrad pipeline programs
 - k. HIV Testing
 - l. High School Outreach
 - m. Intersex Awareness Educational Programs
 - n. Library
 - o. Lavender Graduation Celebration
 - p. Mental Health Programming
 - q. National Coming Out Day
 - r. Operating Expenses
 - s. Welcome events

- u. Professional Development for staff
- v. Pride Month
- w. Queer Leadership Retreat
- x. Recruitment Expenses (for recruitment of career staff)
- y. Connections with Rainbow House Living Learning Community
- z. Sex-Ed/Healthy Relationships Workshops
- aa. Allyship training workshops
- bb. Staff Retreats
- cc. T-Camp (intercampus trans leadership retreat)
- dd. Trans Awareness Educational Programs
- ee. UC Systemwide Projects and Advocacy
- ff. Volunteer Program
- gg. Educational campaigns

Equipment and supplies, including supplies for students (i.e. condoms, menstruation products, blue

3. Please provide information regarding the benefit to UC Davis students from the departmental program(s) or service(s) specifically funded by the Student Services Fee.

Be as specific and concise as possible. Include the specific type (e.g., undergraduate, graduate, professional, transfer, etc.) and an estimated number of students served.

Graduate attendees at programs/using the center space for 2018-2019: 79

Undergraduate attendees at programs/using the center space for 2018-2019: 3,395

Staff/Faculty attendees at programs for 2018-2019: 100 (These attendees were at allyship trainings, the intention of these trainings is to prepare staff and faculty to be more affirming and inclusive in their work with LGBTQIA students, so we see this as an indirect impact/benefit to students)

Our Center is open Monday-Friday, 10am-6pm and available as study space, meeting space, and a space to de-stress and connect with others. Our Center has a community kitchen, a library of LGBTQIA+ books and films, a Community Counselor, and offers holistic advising support and mentorship. During the academic term our space is often at capacity (75 seats), with students stopping by regularly to look for open spots at study tables or on the bean bag chairs.

Our department serves as a highly visible resource to students across campus and academic disciplines. Both for students outside the LGBTQIA+ community who are interested in learning more and become better sources of support for people in their lives who are LGBTQIA+, as well as for LGBTQIA+ students who often face additional barriers to academic success due to ongoing systems of oppression.