

STUDENT SERVICES FEE (SSF)

2024-25

DEPARTMENTAL REPORT TO THE COUNCIL ON STUDENT AFFAIRS AND FEES (COSAF)

SECTION 1: DEPARTMENT SSF DATA

The following data was provided to COSAF from Budget & Intuition Analysis and Student Affairs Divisional Resources

Student Services Fee Recipient: **Middle Eastern/North African/South Asian Student Resources**

Department Contact: Waseem, Affaf

Finance Contact: Michael Rogai

Total 2024-25 SSF Projected Allocation: \$295,270

Percent of Overall Budget Funded by SSF: 97%

Approximate percent of the total 2024-25 SSF revenue: 1%

Expense	2023-24 SSF Actuals	2024-25 Projected SSF Allocation
Salaries/Benefits	\$214,308	\$254,270
Operational Costs	\$30,724	\$41,000
Other	\$0	\$0
TOTAL	\$245,032	\$295,270

Explanation if over a 10% differential between 2023-24 and 2024-25:

21%

24-25 budget takes into account 7% equity increase for both staff positions, actuals for 23-24 include leave use.

SECTION 2: DEPARTMENT RESPONSES

1. Please provide a general description of your department's function

The Middle Eastern, North African, and South Asian (MENASA) Student Resources is a unit which falls under the Community Resource and Retention Centers umbrella. These centers provide resources, programs, and opportunities to students to help them develop personally and professionally.

Our mission is to provide holistic support to MENASA students at UC Davis. We approach the work through education, advocacy, and an intersectional lens. Our holistic support model includes a focus on student wellness, community building, academic support, advocacy, sense of belonging, and cultural identity.

Our programs aim to touch on each of these holistic support themes. We also recognize that our students hold various identities which shape their experience on campus and how they interact with resources. We hope to facilitate access to these resources while providing understanding to help students transition from high school into college successfully and to graduate. Regardless of students' major/minor, the office is here to support their journey through college.

2. Please list the departmental program(s) and/or service(s) specifically funded by the Student Services Fee

SSF funds are used for admin payroll expenses as well as program operations. Program operations include co-sponsorships, events, graduation ceremonies, meetings and leadership retreats.

3. Please provide information regarding the benefit to UC Davis students from the departmental program(s) or service(s) specifically funded by the Student Services Fee

The Middle Eastern, North African, and/or South Asian undergraduate student body includes but is not limited to first generation, transfer, and international students. The number of students on campus who identify with this community has been increasing steadily from 2017, when this unit was fully integrated within Student Affairs. All our events are open to the general community with a focus on the Southwest Asian, North African, and South Asian experience.

We disaggregate students out of more general racial categorizations to provide culturally sensitive and specific resources. The office does this to identify the specific needs of these students as they are overlooked when we aggregate them into larger groupings of “Asian, White, African American, etc.” due to the unique histories and challenges of students in these demographics. Due to these aggregate groupings, students find their ethnic identity is often invisibilized and services are not offered that are inclusive of their backgrounds which can often impact their sense of belonging and connectedness to campus life. The office benefits UC Davis as it works to demystify southwest Asian, North African, and South Asian identities, creates intentional educational programs to build community, and advocates for inclusivity. Our programs, activities, and opportunities also aim to support all students in their personal and professional goals.

Apart from events, career staff provide referral services to connect students to existing resources to help students personally in the transition to UC Davis. Staff also meets with students on community concerns like addressing campus climate concerns, identifying points of advocacy, and supporting ideas to proactively problem solve or by providing more information regarding resources across campus. Additionally, the office answers questions prospective students may have about UC Davis and works closely with housing to provide consultations to the Living Learning Community.

Many have expressed that our services allow students to reflect about their identities, feel recognized and seen in their whole selves, and express greater sense of belonging given the national climate.