

Council on Student Affairs and Fee (COSAF)

October 18, 2019

11:30 am – 1:00 pm

Memorial Union, Garrison Room

Meeting Notes

1. Lunch / Welcome

2. FACE/LEEAP Presentation: Campus Recreation

Deb Johnson, Director, Campus Recreation

SEE ATTACHED HANDOUT #1

- *How is feedback obtained and how to deal with negative feedback? Each area sends out an assessment at end of the year, student satisfaction survey. Most recent is the website, students did not like the old website and said it was too difficult to understand, so having people not on the team read the website and give feedback. If negative feedback revolves around staff, go to HR, possibly have more trainings.*
- *With the Rec Sport pass are students buying for the full year? Yes. Compared to last year many students bought for quarter, this year we are seeing more annual passes purchased*
- *Partnership with UCD Fire Dep. We have a fit for fire program, the trainers are hired by the department and they do personal training. The fire fighters are allowed to park the truck in the back of the facility because they are on call while they are working out.*
- *What is the process for first year students registering for Rec Sports? First years are set up through the residence halls or they can reach out to the department.*

3. FACE/LEEAP Presentation: Student Recruitment & Retention Center

Krissy Ocampo, Operations Director, SRRC

Marialuisa Kemmerle, Program Director, American Indian Recruitment & Retention

SEE ATTACHED HANDOUT #2

4. Subcommittee Update: Dean Witter/Student Development Funds

Eldar Sorkin, Rotating Chair

Report on recent applications approved/denied by the Subcommittee.
Application results are posted on the COSAF website, cosaf.ucdavis.edu, under ACTION ITEMS & RECOMMENDATIONS.

5. Complete Bio Questionnaire

Council

Council voting members completed a short bio of themselves, to be posted on the COSAF website.

6. **Announcements**

- Next Friday, October 25, each of the 3 subcommittees will be meeting from 11:30 am – 1:00 pm.
 - Look for an email coming your way early next week.

- Timesheets are due today by 5:00 pm
 - Kirsten, Amber, Emita, Mackenzie & Sharon. Please continue to separately keep track of your time. Still working with UCPATH to get your timesheet into the TRS system.

7. **Bio Photos**

Council voting members had their photos taken, to be posted on the COSAF website next to their bio's.



To me, "Come As You Are" conveys a greater sense of a non-judgmental community in which we value everyone's individual talents, beliefs and ideas.

Cassidy Block, third-year Viticulture and Enology student



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Desired Outcomes

- Goal is to welcome all students regardless of fitness level, skill level or body type
- Find a way to communicate that, though we are all **different** in one way or another, that does not diminish our importance or ability to participate
- Promote all types of wellness and fitness, including mental wellness and all programs (e.g. Band-Uh!, Equestrian and Crafts Center)
- Reach out to students who may have previously been intimidated to try new things or participate in recreation programs
- Design a message that resonates for all (especially the person who feels that this is for "everyone but me") that we offer a safe place



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ACTIVITIES & RECREATION CENTER



829,251

recreation users,
2016-17 academic year

165

student
employees

126

open hours
per week

3

full-time
administrative staff

ARC Expansion by the Numbers:

- ✦ 41,100 expanded and/or renovated space
- ✦ 164 new strength machines, an increase from 10 to 20 racks, plus 15 insert platforms and six free-standing platforms
- ✦ 219 additional cardio pieces
- ✦ Outdoor Fit Yard for group exercise and strongman-style workouts
- ✦ Expanded cycling studio
- ✦ Expanded cardio loft with exterior views
- ✦ New day use lockers throughout the first and second levels
- ✦ Brand-new functional equipment including medicine balls, foam rollers, atlas stones, kettlebells, stability balls, sand bags, tires, sleds, Olympics bars, curl bars, additional dumbbells, weight plates, bumper plates, change plates, technique plates
- ✦ Additional personal fitness zones
- ✦ ADA features added to Gender Inclusive locker room
- ✦ Enhanced Wi-Fi, data and security

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GROWTH

Year:	Swipes:
2016-17	786,000
2017-18	817,829
2018-19	829,251

March 27 - September 30*

2018	344,905
2019	376,749

*ARC opening

Increase: 31,844

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EQUESTRIAN CENTER



14,297

center users

94

open hours per week

35

student employees

3.5

full-time staff



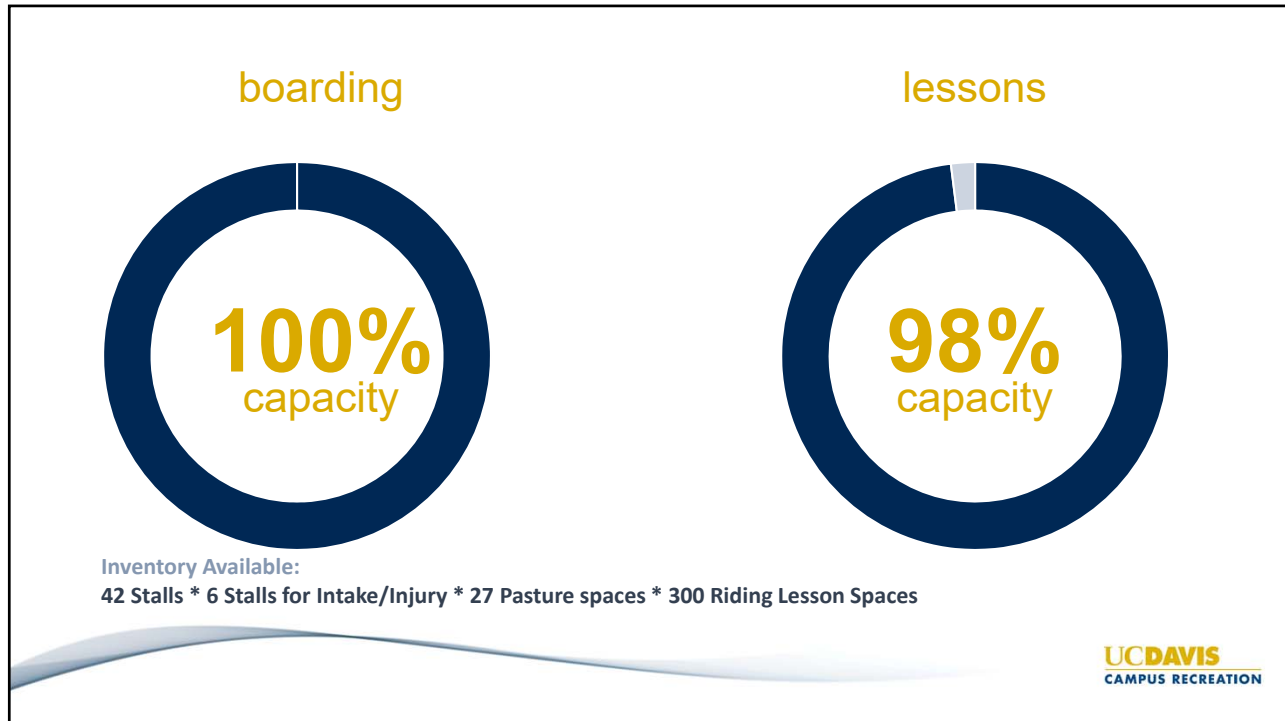
Programs & Services

- Boarding**
- Hooves for Heroes**
- Guardian Angel**
- Riding Lessons**
- Club Sports**

Partnerships

- Veterans Success Center**
- Intercollegiate Athletics**
- Animal Science**
- Veterinary Medical Teaching Hospital**





Making a Difference in Students' Lives

Every time I am in a horseback, I feel a sense of confidence. Because I have **cardiac problems**, I cannot do much intense activities like running, so riding becomes one of my few exercises and is my favorite one. I have 20 units this quarter and I need to relax. Every time I ride a horse, I feel like I am charged and get the **courage to carry on my life especially in the academic field.**

Mental Health & Healing

Horseback riding has been therapeutic for me. I struggle with mild **depression and anxiety as a result of PTSD**. It's been a stress reducer and just generally fun. Moreover, I had to leave my dog behind for my studies and being able to interact with the horses has given me something to look forward too. Overall, it's allowed me to have **perspective** on my coursework and make sure that, even in the worst days, I will be able to refocus and having a designated hobby outside of coursework helps with discipline as well, and gives me a weekly rest. First, **stress relief is a major positive for me** as it allows me to refocus. Discipline in listening to a horse in a nonlinguistic way also provides more subtle communication skills.

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Living Well



“The ARC represents the best of Davis – a place where persons of all backgrounds, all beliefs, all abilities, and all interests are welcomed and met with activities suitable to their individual and collective preferences, in a place without judgement” – Liam Honigsberg

150

student employees

35

contract instructors

3

full-time staff

Program Growth:

Small Group Training Participants 103 % * Group Exercise Classes 15% * Martial Arts 36%

Programs & Services

- Fitness Center Attendants
- Group Exercise Classes
- Personal Training
- Nutrition Services
- Series Classes
- Small Group Training
- Custom Fitness
- Work Strong
- Active Aggies Mobile Fitness
- ACE Certification Prep Course
- Certifications for students
- Healthy Aggies

Partnerships

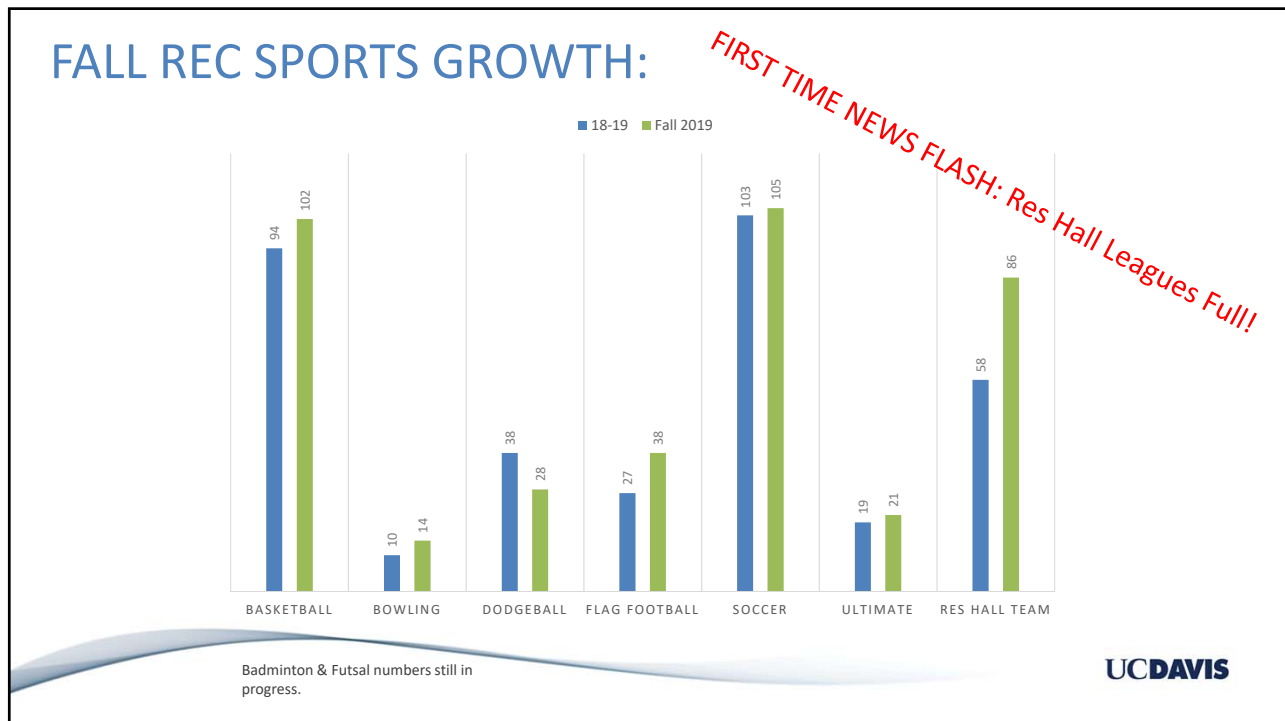
- Student Health and Counseling Services
- Aggie Compass
- Student Housing
- Occupational Health/Healthy UC Davis
- UC Davis Fire Department



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REC SPORTS





SPORT CLUBS



1,952

student athletes

50

student employees

39

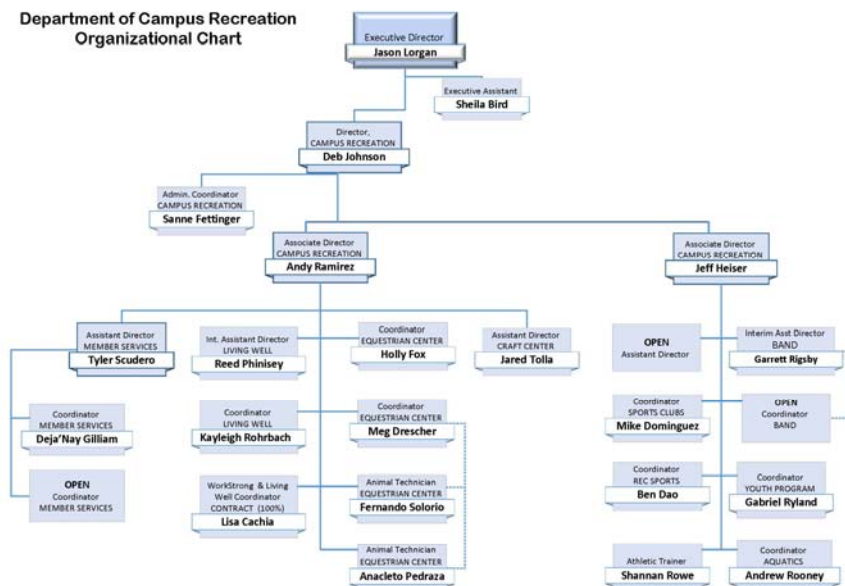
clubs

2

full-time staff



Department of Campus Recreation
Organizational Chart



October 2019



Making a Difference in Students' Lives

"My participation in Women's Rowing has significantly changed my college experience. At this time last year, I felt very out of place and was ready to transfer schools. I am so glad I gave Sport Clubs a try because it has not only widened my social circle, but also helped me mentally and physically deal with the stresses of college life."

Mental Health & Healing

I joined UC Davis Judo for self-defense. I had a bad experience my first year as a transfer student with homophobic housing. I wanted to find a form of self-defense that was effective, and was taught in a space where I could be myself. I told the club members on my first day that I was gay and looking for self-defense. I was welcomed immediately. I trained hard and was pushed just like anyone else in the club. I've been a part of this club for about a year now. Having a background in Judo has given me the confidence to feel safe. I've seen an improvement in both my physical and mental health since joining. I found a family that supports me as an LGBT athlete. This team cares deeply about creating a safe environment.



Campus Recreation Campus Based Fees: FACE/LEEAP Fee Financial Results FY 2018-19 Budget Summary FY 2019-20

	2018-19 Actuals
Annual Fees	
FACE Fee	\$ 254,222
LEEAP Fee	\$ 253,840
Annual Revenue	
FACE Income	9,704,273
LEEAP Income	146,185
Total Fee Revenue	9,850,458
Interest Income	158,254
Total Revenue	10,008,712
Annual Expense	
Salaries & Benefits	
Career Staff	1,154,148
Student/Gen Staff	955,418
Benefits	611,082
Total Salaries and Benefits	2,720,648
Supplies & Services	
Campus Rec Programs	306,182
Admin, Finance, HR	17,703
Building Operations	1,659,665
	1,983,550
Total Operating Expenses	4,704,198
Debt Service Payments-ARC	2,644,083
Debt Service Payments-ARC Renovation	-
Total Debt Payments	2,644,083
Total Expense	7,348,281



Student Wages

838

student employees

\$2.6M

invested in
student payroll

\$1.2M

invested from
FACE/LEAP

- Yearly minimum wage increases until 2021, reaching \$15 per hour
- Without these funds, we would have to scale back services to students in the form of available hours or programming based on not being able to afford the additional payroll
- Possible scenario: reducing the ARC closing hour from midnight to 10p.m. and/or reducing weekend hours

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Student Recruitment & Retention Center (SRRC)



COSAF - FACE Presentation 2019

**Student-Led.
Student-Run.
Student-Initiated.**

1

Our mission for achieving educational equity...





Our **Mission** since 2000

- ⦿ Achieve educational equity
- ⦿ Create programs for students, by students
- ⦿ Holistic academic and personal development
- ⦿ Raise political and cultural awareness
- ⦿ Transform knowledge into action



SRRC Staff

Our 40+ student leaders are dynamic leaders
for their communities.

SRRC Community Programs



Our Services

Recruitment

- Aggie Senior Weekend Trip
- Campus Visits Experience
- College Admission Info
- Pathway to College Support
- Community College Outreach
- K-12 Weekly Outreach
- Reservation Outreach
- Youth Conferences

Retention

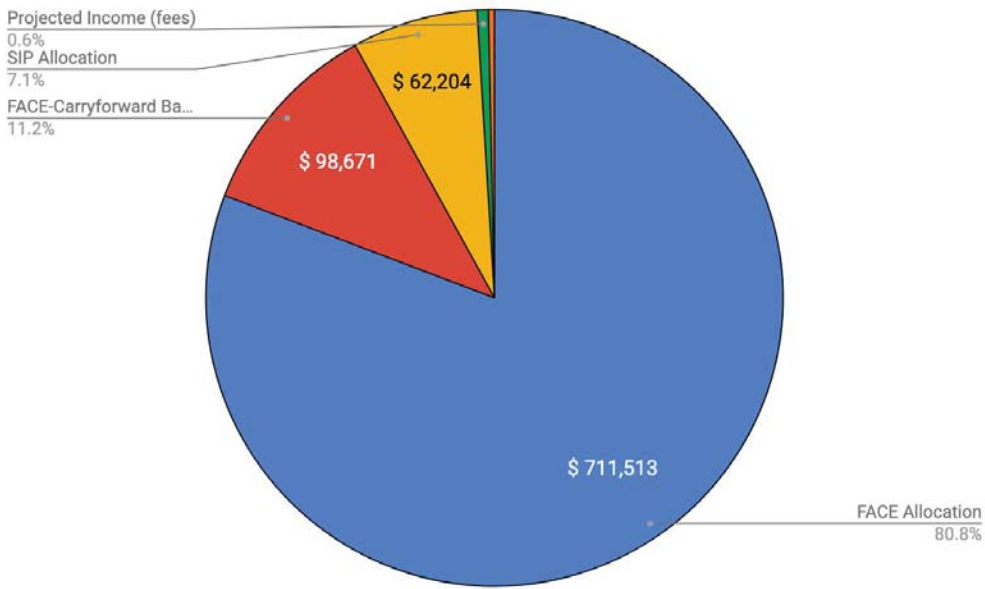
- Academic Support & Advocacy
- Community Leadership & Empowerment Retreats
- Counseling Support
- Graduate Writing Support
- Peer Mentorship Programs
- Reservable Conference Rooms
- Social Support Events

Community Empowerment

- Community Development & Advocacy
- Student Organization Grants
- Support for Student Activism
- Volunteer & Internship Program

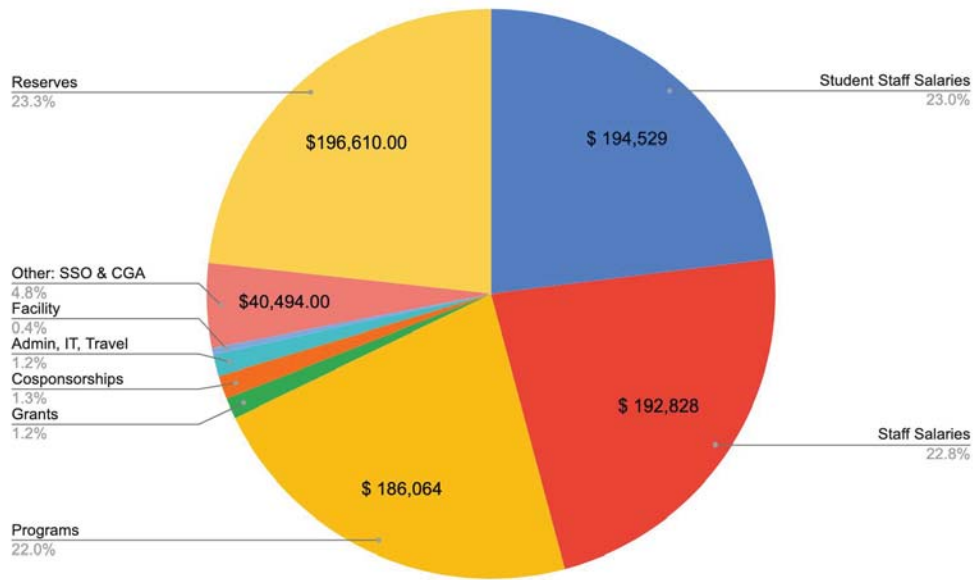
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Our Budget



SRRC Funding 2018-2019





SRRC Expenses 2018-2019



3

Our Impact





This retreat has given me the chance to be connected with my own community. It has brought me the feeling of home. This motivated me to be more involved on campus so I can represent who I am and people who look like me. I feel refreshed to continue my journey as a UCD student.

The SRRC is an amazing resource for underrepresented students who have felt marginalized on campus. I went there my freshman year and met amazing people who were educated, empowering, and truly wanted to impact their communities. I wholeheartedly believe my experience at the SRRC helped me find community on campus and motivated me to become a student leader.





Could not have gotten through this without the community and support the SRRC provided for me. A necessary institution for the most marginalized and underserved. A safe space to relish in joy and love. A safe space to foster academic achievement, professional development, and community involvement.



Highlights

- **Partnerships:**
 - College of Agricultural & Environmental Sciences, Womxn's Resources & Research Center, Cross Cultural Center, LGBTQIA+ Resource Center, Educational Opportunity Program, Early Academic Outreach Program, Chicax/Latinx Academic Student Success Center, Native Academic Student Success Center, Center for African Diaspora Student Success, Financial Aid & Scholarships Office, Undergraduate Admissions
- **Statewide & National Recognition of frameworks:**
 - Presented at several statewide and national conferences about the role and importance of student-initiated programs
 - Recognized by University of California as a vital part of the academic preparation programs portfolio



Student Reach

Outreach Participants: 1,831

- Youth Conferences: 534
- Campus Visits: 1,138
- Student Organization Support: 159



Yield: 49-73% yield

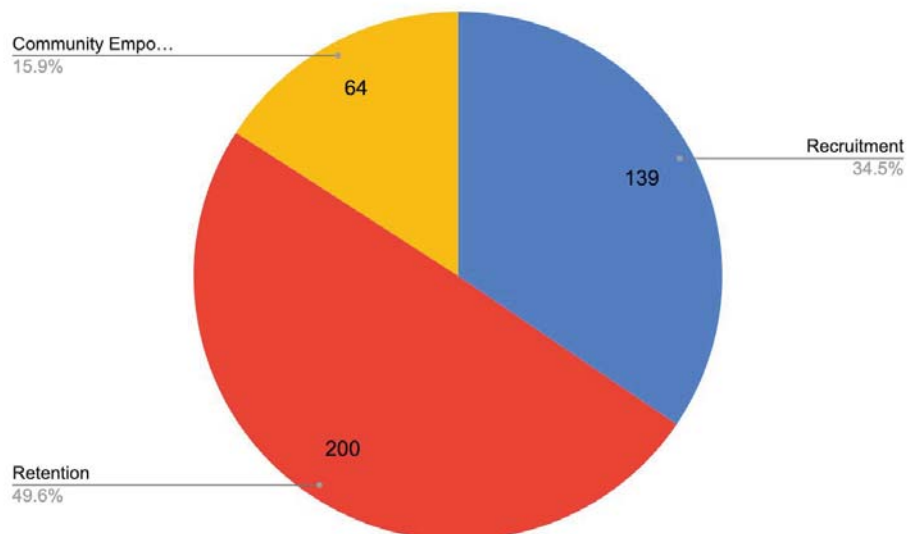
- Aggie Senior Weekend Trip: 70/141 = 49.6%
- Aggie Transfer Weekend Trip: 48/69 = 73.8%

Retention Participants: 5,404

- Front Desk Total Swipes: 21,808
- Unique Users: 2,951
- Program Participants: 2,453



2018-2019 Programs



\$711,513

That's a lot of money

40+ student staff

And a lot of support

7,235 users & 403 programs

Total success! AND we need to do more...



Future Plans

- **20th Anniversary Celebration**
 - Alumni continuing to give back
- **Continuing to address institutional gaps**
 - Retention programs for underrepresented students
 - Basic needs support
 - Emergency situations
 - Encouraging graduate & professional education for underrepresented students
 - Developing pathways for underrepresented youth to pursue higher education