SECTION 1: DEPARTMENT SSF DATA

The following data was provided to COSAF from Budget & Intuitional Analysis and Student Affairs Divisional Resources

Student Services Fee Recipient:	Retention Centers (CADSS, CCLASS, NAASSC, A&PIRI) Center for African Diaspora Student Success, Center for Chicanx and Latinx Academic Student Support, Native American Academic Student Success Center, Asian and Pacific Islander Retention Initiative
Contact:	Michelle Villegas-Frazier
Finance Manager:	Lisa Carvajal
Total 2023-24 SSF Projected Allocation:	\$1,582,630
Percent of Overall Budget Funded by SSF:	97%
Approximate percent of the total 2023-24 SSF revenue:	4%

Expense	2022-23 SSF Actuals	2023-24 Projected SSF Allocation
Salaries/Benefits	\$1,271,583	\$1,458,733
Operational Costs	\$150,431	\$123,897
Other	\$3,600	\$0
TOTAL	\$1,425,614	\$1,582,630

Explanation if over a 10% differential between 2022-23 and 2023-24: Equity adjustments plus 4.6% increase for all non-rep staff.

SECTION 2: DEPARTMENT RESPONSES

Use as much space as needed

1. Please provide a general description of your department's function

The (4) Student Affairs Retention Initiatives and the (3) Retention Centers are designed to focus on increasing the retention, persistence and graduation rates of students in a culturally relevant manner. The centers provide comprehensive support services that facilitate the transition, retention, persistence, and graduation of students in their respective communities. This year, each center has dedicated full time staff and both virtual and in-person programming designed to promote student success and a sense of belonging in ways relevant to their specific student community.

Staffing: 4 Retention Initiative Directors; 2 Associated Directors and 1 interim Associate Director; 4 Office Coordinators and 16 student staff (in support of the 4 initiatives). We design and develop research driven educational programs, academic seminars, provide holistic academic advising, institutional engagement activities that are inclusive of partnerships and coalition building with both institutional (on-campus) and Community (external) entities to engage students for success. As well as provide students with

the necessary tools to: encourage self-efficacy design, (re)define student success, navigate institutional systems, and build social capital, and wellness activities.

2. Please list the departmental program(s) and/or service(s) specifically funded by the Student Services Fee

These activities may occur for individual units or across all 4 units:

Academic Seminars:

- o Academic Probation/Subject to Dismissal Support
- o Leadership seminar
- o Black Male seminar
- Living Learning Communities (LLCs) seminars

Holistic Academic Advising:

- Drop-In Advising with undergraduate colleges
- Academic Probation/Subject to Dismissal Advising

Initiative Operations:

- Scholar Staff
- Food Pantry
- Student support workshop
- Physical Space
- Career Staff

Institutional Engagement:

- Orientations
- Admissions & Outreach activities
- Student Farm & Arboretum activities

Student Success:

- Academic Tutoring Services (Math, Statistics, Chemistry, Biology and Physics)
- Workshops and activities and programs

Wellness:

- Group Therapy & Counseling Groups
- Workshops (managing stress, finding your motivation, accessing resources)
- Community Mental Health Events: Mental Menudo, AandPI Community Check-Ins, Sistah to Sistah, Beading Circles

3. <u>Please provide information regarding the benefit to UC Davis students from the departmental program(s) or service(s) specifically funded by the Student Services Fee</u> *Be as specific and concise as possible. Include the specific type (e.g., undergraduate, graduate, professional, transfer, etc.) and an estimated number of students served.*

Across all 4 ARI's the impact has been

Total Number of Swipes for 2022-2023: Total Number of Unique Students for 2022-2023:	34,266 4,829
The breakdown is as follows: Strategic Chicanx and Latinx Retention Initiative Total Number of Swipes for 2022-2023: Total Number of Unique Students for 2022-2023:	21,902 3,325
Center for African Diaspora Student Success Total Number of Swipes for 2022-2023: Total Number of Unique Students for 2022-2023:	7,583 908

Native American Retention and Student Success	
Total Number of Swipes for 2022-2023:	4,376
Total Number of Unique Students for 2022-2023:	419
Asian and Pacific Islander Retention Initiative	
Asian and Pacific Islander Retention Initiative Total Number of Swipes for 2022-2023:	405

These numbers reflect both undergraduates, graduate and professional students who engage in our initiatives.