

UC Davis SHIP Committee Benefit Changes for 2023-24

The following benefit updates for the 2023-24 academic year need to be voted on by the UC Davis SHIP Committee.

(1) System-wide changes that have been proposed:

- Cover specific services related to fertility testing – **In favor**
- Nutrition and counseling services to include services and supplies provided for medically necessary dietary and nutritional evaluations and counseling for specific conditions – **In favor**
- To the extent that Anthem can administer, adopt WPATH's 8th edition – Recommendations on Standards of Care for Surgical Benefit Criteria – **In favor**
- Condoms available with no cost-sharing to all UC SHIP members when accompanied by a prescription – **In favor**
- Contact lens fitting to be covered at \$0 copay when performed by a contracted provider – **In favor**

UC Davis is one vote out of 10 on the UC SHIP Executive Oversight Board.

(2) UC Davis specific benefit changes that have been proposed:

- Reduce the Annual Out of Pocket Maximum from \$2,000 to \$1,500 for in-network services – **In favor**
- Have neuropsychological testing covered at the same benefit as psycho-educational testing, which is satisfying the \$100 annual deductible, and then covered at 100% up to a lifetime maximum of \$4,500 – **In favor**
- Reduce the Out of Network Out of Pocket from \$6,000 to \$3,000 (not recommended by the UC SHIP actuary, Alliant) – **Not approved**
- Change the benefit for in-network Durable Medical Equipment from deductible plus 20% co-insurance to deductible with 0% coinsurance – **In favor**

Below are the cost breakdowns for each benefit change:

Benefit Change	Undergrads	Grads
Fertility Testing = +1.8%	\$46	\$94
Reduce In network OOP from \$2,000 to \$1,500 = +.3%	\$7.60	\$15.55
Add Neuropsychological Testing to Psychoeducational Testing benefit = +.3%	\$7.60	\$15.55
Nutritional and Counseling Services updates	no impact	no impact
Adopt WPATH Recommendations on Standards of Care for Surgical Benefit Criteria	no impact	no impact
Coverage for condoms with no cost-share w/prescription = +.2%	\$5.06	\$10.37
Reduce Out of Network OOP from \$4,000 to \$3,000 = +.10%	\$2.53	\$5.18
Cover contact lens fit at \$0 copay (in-network only) = +5.7%	\$1.91	\$1.98