

STUDENT SERVICES FEE

2019-20

DEPARTMENTAL REPORT TO THE COUNCIL ON STUDENT AFFAIRS AND FEES (COSAF)

Student Services Fee Recipient: **Women's Resource & Research Center**

Contact: Cecily Nelson-Alford

Finance Manager: Michael Rogai

Total 2019-20 Estimated Allocation: \$411,000

Approximate Percent of the Total 2019-20 Campus Student Services Fee Revenue: 1.2%

Expense	2018-19 Actuals	2019-20 Estimated Allocation
Salaries/Benefits	\$296,410	\$263,000
Operational Costs	\$65,829	\$148,000
TOTAL	\$374,889	\$411,000

1. Please provide a *general* description of your department's function:

The Women's Resources and Research Center educates the campus about issues connected to gender equity in the UC Davis community, along with opportunities to take part in making UC Davis safer and more inclusive for everyone. Women, transgender, and gender expansive individuals need places where they can find support when facing gender bias, gendered violence, and the impacts of inequities. It is critical for everyone to have space to study, relax, be inspired, and build community. The Women's Resources and Research Center provides that space for students.

2. Please list the departmental program(s) or service(s) *specifically funded by the Student Services Fee*:

- Career Staff- 4 full time career positions: Director, Assistant Director of Outreach, Assistant Director of Programming, and Office and Library Coordinator
- Student Staff- 8 Community Organizers, 1 STEM Coordinator, 1 Library Coordinator, 1 Graphic Designer
- Graduate Student Staff- 1 Outreach Graduate Student Researcher (partial funding from Grad Studies), 1 Davis Feminist Film Festival Graduate Student Researcher
- Professional Development- Career Staff
- Operations and Programming
 - Supplies and Equipment: office supplies, books for library and professional development of team, equipment repairs/replacements
 - Community Programming, including:
 - Student Parent Support Initiatives: Family Fun Nights (2x annually), Student Parent Closet, Student Parent Circles
 - Womxn of Color Retreat
 - OurStories Monologues
 - Davis Feminist Film Festival
- Assessments: CGA, OP Tax, SSO fee

3. Please provide information regarding the benefit to UC Davis students from the departmental program(s) or service(s) specifically funded by the Student Services Fee.

Be as specific and concise as possible. Include the specific type (e.g., undergraduate, graduate, professional, transfer, etc.) and an estimated number of students served.

The departmental goals of the WRRC, which all programs funded by SSF are lined up to are:

1. Provide leadership and professional skill development opportunities that recognize barriers impacting students with marginalized gender identities, including womxn, transgender, non-binary, and gender non-conforming experiences.
2. Empower communities to develop creative ways to address gender inequity, sexism, and cissexism that inspire hope and offer opportunities to create change.
3. Provide academic resources and services that support students with marginalized gender identities with a particular emphasis on STEM majors.
4. Promote and disseminate feminist research, literature, and best practices to further gender equity.
5. Support the student holistically in their personal growth and academic success with particular focus on experiences of sexism and genderism (including gender bias, discrimination, and violence) in classrooms, communities, and personal lives.
6. Advocate for gender equity through UCD policies and procedures to promote best practices for creating a gender inclusive educational and work environment.

While undergraduate students with marginalized gender identities are at the center of our work, these programs and services also create educational opportunities for all UC Davis undergraduate and graduate students to promote gender equity on campus. In addition to programs that serve the community, and direct resources (like scholarships and the Student Parent Closet), the space itself is a resource. With the largest feminist library found in Northern California, along with space for prayer, lactation, studying and community building, the WRRC is able to serve those who feel comfortable in a space that centers gender equity. We also serve as a confidential resource for sexual assault and violence; connecting students to resources across campus and in the community to get the support they need to be successful.

2018-2019 Women’s Resources and Research Center Numbers

Type of Activity	Approximate Number of Attendees (Total Swipes)
Trainings	300
Foot Traffic in WRRC Space (Library, Conference Room, and Lounge) *please note, as a confidential unit, we do not swipe students at our front desk area	1799
Programming	2500
Crisis Drop-Ins	75

SUPPLEMENTAL QUESTION FROM SUBCOMMITTEE (2019-20)

WOMEN'S RESOURCES & RESEARCH CENTER

Question(s):

Related to 2018-19/2019-20 chart: Operational costs more than doubled. What was the increase for?

Response:

There was an error with how some expenses were classified in 19-20. The \$263,000 in Salary/Benefits does not include the student staffing, which was mistakenly included in the operational line. The figures should look more like this, which is in line with last year's ops costs. The increase in salary and benefits is largely due to the WRRC being fully staffed this year (4 career FTE). Also, ops haven't really gone down from last year, rather more are being paid on SASI funds due to a carry forward in that fund source:

<i>2019-20 TOTAL SSF's estimate:</i>	<i>\$411,000</i>
<i>Salary/Benefits:</i>	<i>\$353,000</i>
<i>Operations:</i>	<i>\$58,000</i>