STUDENT SERVICES FEE

2020-21

DEPARTMENTAL REPORT TO THE COUNCIL ON STUDENT AFFAIRS AND FEES (COSAF)

Student Services Fee Recipient: **Women's Resource & Research Center**
Contact: **Cecily Nelson-Alford**
Finance Manager **Michael Rogai**
Total 2020-21 Projected Allocation: **$397,016**

Approximate Percent of the Total 2020-21 Campus Student Services Fee Revenue: **1.11%**

<table>
<thead>
<tr>
<th>Expense</th>
<th>2019-20 Actuals</th>
<th>2020-21 Projected Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries/Benefits</td>
<td>$368,142</td>
<td>$362,417</td>
</tr>
<tr>
<td>Operational Costs</td>
<td>$26,514</td>
<td>$32,599</td>
</tr>
<tr>
<td>Other</td>
<td>$11,930</td>
<td>$2,000</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$406,586</strong></td>
<td><strong>$397,016</strong></td>
</tr>
</tbody>
</table>

1. **Please provide a general description of your department’s function:**

The Women’s Resources and Research Center educates the campus about issues connected to gender equity in the UC Davis community, along with opportunities to take part in making UC Davis safer and more inclusive for everyone. Women, transgender, and gender expansive individuals need places where they can find support when facing gender bias, gendered violence, and the impacts of inequities. It is critical for everyone to have space to study, relax, be inspired, and build community. The Women’s Resources and Research Center provides that space for students.

2. **Please list the departmental program(s) or service(s) specifically funded by the Student Services Fee:**

- Career Staff- 4 full time career positions: Director, Associate Director, Program Coordinator, and Office and Library Coordinator
- Student Staff- 6 Community Organizers, 1 STEM Coordinator, 1 Library Coordinator, 1 Outreach Coordinator, 1 Advocacy & Gender Equity Coordinator, 1 Administrative Coordinator
- Graduate Student Staff- 1 Outreach Graduate Student Researcher (partial funding from Grad Studies), 1
- Davis Feminist Film Festival Graduate Student Researcher
- Professional Development- Career Staff
- Operations and Programming
  - Supplies and Equipment: office supplies, books for library and professional development of team, equipment repairs/replacements
  - Community Programming, including:
    - Student Parent Support Initiatives: Family Fun Nights, Student Parent
    - Closet, Student Parent Circles
    - OurStories Monologues
    - Davis Feminist Film Festival
- Assessments: CGA, OP Tax, SSO fee

*Continue on next page >>>*
3. Please provide information regarding the benefit to UC Davis students from the departmental program(s) or service(s) specifically funded by the Student Services Fee. Be as specific and concise as possible. Include the specific type (e.g., undergraduate, graduate, professional, transfer, etc.) and an estimated number of students served.

The departmental goals of the WRRC, which all programs funded by SSF are lined up to are:

1. Provide leadership and professional skill development opportunities that recognize barriers impacting students with marginalized gender identities, including womxn, transgender, non-binary, and gender non-conforming experiences.
2. Empower communities to develop creative ways to address gender inequity, sexism, and cissexism that inspire hope and offer opportunities to create change.
3. Provide academic resources and services that support students with marginalized gender identities with a particular in emphasis on STEM majors.
4. Promote and disseminate feminist research, literature, and best practices to further gender equity.
5. Support the student holistically in their personal growth and academic success with particular focus on experiences of sexism and genderism (including gender bias, discrimination, and violence) in classrooms, communities, and personal lives.
6. Advocate for gender equity through UCD policies and procedures to promote best practices for creating a gender inclusive educational and work environment.

While undergraduate students with marginalized gender identities are at the center of our work, these programs and services also create educational opportunities for all UC Davis undergraduate and graduate students to promote gender equity on campus. In addition to programs that serve the community, and direct resources (like scholarships and the Student Parent Closet), the space itself is a resource. With the largest feminist library found in Northern California, along with space for prayer, lactation, studying and community building, the WRRC is able to serve those who feel comfortable in a space that centers gender equity. We also serve as a confidential resource for sexual assault and violence; connecting students to resources across campus and in the community to get the support they need to be successful.

### Women’s Resources and Research Center:
2019-2020 By the Numbers

<table>
<thead>
<tr>
<th>Activity Type</th>
<th># Attendees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trainings</td>
<td>243</td>
</tr>
<tr>
<td>Foot Traffic (Library)</td>
<td>381 (distinct student swipes)</td>
</tr>
<tr>
<td>Programming (in person &amp; virtual)</td>
<td>3303</td>
</tr>
<tr>
<td>Crisis Drop-Ins</td>
<td>28</td>
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